



ALBERTA
EDUCATION

Office of the Minister

JAN 29 2018

Mr. Alan Bernard Fiebich
[REDACTED]

Dear Mr. Fiebich:

The October 19, 2017 decision and recommendations of the Practice Review Hearing Committee has been referred to me, pursuant to the *Practice Review of Teachers*.

As you are aware, the hearing committee found you guilty of being unskilled or incompetent in your teaching practice while employed at [REDACTED]

I have reviewed the matter and, based on the reasons for decision and reasons for penalty set out in the hearing committee's decision, I am of the view that the seriousness of the charges presented in the decision warrants the cancellation of your Alberta Permanent Professional Certificate. I also concur with the hearing committee's recommendation that you be given the opportunity to be issued an Interim Professional Certificate based upon the conditions outlined in the Decision of the Practice Review Hearing Committee and restated in the November 30, 2017 service of decision letter sent to you via courier.

Therefore, I am cancelling your Alberta Permanent Professional Certificate effective immediately, pursuant to Section 32 of the regulation.

A copy of the regulation is enclosed for your reference.

Sincerely,
[REDACTED]

[REDACTED]
David Eggen
Minister

Enclosure